



STUDENTS' BURSARIES AND AWARDS POLICY

Version	Rev. 0.0
Short description	Students' Bursaries and Awards Policy
Relevant to	Staff and Stakeholders
Approved by	University Council
Responsible Officer	Deputy Vice-Chancellor (Academic and Students Affairs)
Responsible Office	Office of the Dean of Students
Related University Documents	University Charter, Statutes, University of Eldoret, Bursaries and Awards Policy, Rules and Regulations Governing the Conduct and Discipline of the Students of University of Eldoret
Related legislation	The Constitution of Kenya (2010)
Key words	Bursary and Awards

December, 2019

APPROVAL

The University of Eldoret having been awarded its Charter on 11th February 2013 has set on a growth path guided by its vision of being "A Premier University that nurtures global leaders and innovators". As part of laying its foundation, the University developed its Statutes in November 2013 followed by its first Strategic Plan (2014-2019) which was rolled out. The University developed and approved several policies which have guided decisions of the different organs of the University in order to achieve rational outcomes geared towards its growth. This Students' Bursaries and Awards Policy is one of the many policies that the University is rolling out in addition to the initial policies. My special thanks go to all those who put in their time, effort and skills to develop this Policy.

By virtue of the authority vested in me as the Chairman of Council of the University of Eldoret and in reference to the approval granted by Council in its meeting of 6th December 2019, I hereby sign this Students' Bursaries and Awards Policy this ____ day of _____, 2020.


Dr. David Ojaka

B.Ed. (Sc.), MSc. (Population Studies), PhD. (Demography)

CHAIRMAN OF COUNCIL

FOREWORD

The University of Eldoret is one of the public Universities in Kenya chartered in 2013. Prudent management of institutions such as this requires guiding instruments in its operations. Among such important governance instruments are policies. The University has therefore set out to develop relevant policies to guide its operations, among them is the Students' Bursaries and Awards policy. This Policy therefore provides a general framework through which the University can identify bright and needy students for support. While this may not be adequate for all deserving cases, it is a worthy contribution towards the Government's Policy of ensuring access to education. This also affirms the University's commitment to working with well-wishers in supporting bright and needy students. I would like to encourage the University community and other stakeholders to support this worthy course.


University of Eldoret
Prof. Teresa A.O. Akenga
B. Ed., MSc. (KU), PhD. (UNSW, Australia), MRSC, MBS, MBA.
VICE-CHANCELLOR

PREAMBLE

The Bursary and Awards Program has been established to assist students who are financially challenged but with outstanding academic performance. The Students' Bursaries and Awards are administered and managed by the University of Eldoret Students' Bursaries and Awards Committee (UoEBAC) in consultation with the University Management Board. UoEBAC has the responsibility to facilitate fair and equitable distribution of bursaries and awards across the University and in line with the vision, mission and core values of the University. The Policy shall be used to identify and evaluate bona-fide students of University of Eldoret for consideration for distribution of available bursaries and for the presentation of awards as they may deserve and qualify. Implementation of the Policy will ensure that needy students complete their studies successfully and those with exemplary performance are rewarded appropriately. The University has set up an endowment fund through which bursaries and awards would be drawn from. In addition, the University shall source for such bursaries and/or awards from external organizations and partners or even individuals who are willing to sponsor. The funds or any other resources purposed for this programme shall be subject to regular audits like any other public resources as managed by the University.

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PURPOSE

The aim of the Students 'Bursaries and Awards Policy is to provide guidelines on selection of prospective beneficiaries of this programme, distribution of the funds and presentation of awards to bona-fide students of University of Eldoret in compliance with the Constitution of Kenya (2010), Article 43 (f) which states that 'every person has a right to education', and in fulfilling the University's philosophy that states that 'every student can learn and succeed in a supportive environment'.

POLICY STATEMENT

The University recognizes the need for students to proceed with their studies with minimal interruption hence the need to ensure that available bursaries and awards are fairly and equitably distributed to deserving students.

SCOPE

This Policy applies to all bona-fide students of University of Eldoret except International Students. The policy shall cover the process of creating, evaluating, awarding and administering bursaries and awards to the said students.

DEFINITION OF TERMS

Award: Is a token or reward given in recognition of a student's achievement either in academic, extra-curricular activities, volunteer work and community service or in any other extra-ordinary achievements found to meet the threshold as determined by UoEBAC.

Bursary: Financial support provided to the University and channeled through the Dean of Students' Office and disbursed based on proven financial need of students as assessed by the University Bursaries and Awards Committee.

Donor: An individual, group, foundation or corporation that donates money or other awards in accordance with the University Bursaries and Awards Committee objectives.

External organizations: These are established foundations whose objective is to support students at tertiary levels of education.

Funder: A source or supplier of money to provide financial assistance to university students.

Nominator: An individual who nominates a student for an award e.g best Mathematics student, etc.

Privately Funded Student Aid:

Financial support that shall be provided to a student based on various eligibility requirements. This money is donated to the University or provided through external organization or sponsors.

Sponsors: Individuals or institutions that select their own recipients and funds their education in part or in full at University of Eldoret.

University of Eldoret Bursaries & Awards Committee (UoEBAC):

The University committee that administers scholarships, bursaries and awards. UoEBAC also provides guidance and financial advice and information to students in liaison with various University organs, external organizations and sponsors (for composition of committee members see Appendix 1).

1. BACKGROUND

The University of Eldoret is one of the public universities in Kenya. It is situated approximately 9 km along the Eldoret-Ziwa road in Eldoret Town, Uasin Gishu County. It was founded in 1946 by the white settlers as a large scale farmers training center. In 1984, it was converted to a Teachers' training College and renamed Moi Teachers' training College to offer Diploma training for science teachers. Due to the double intake crisis, the College was taken over by Moi University as a Campus in 1990, renaming it Chepkoilel Campus. From 1990, the University made it a Campus of natural, basic and applied science programmes. In August, 2010 the President, through Legal Notice No. 125 of 13th August, 2010 upgraded the campus to a University College with the name Chepkoilel University College, a Constituent College of Moi University. Upon the award of Charter by the President on 11th February, 2013, the institution was renamed University of Eldoret.

The University's student population currently stands at over twelve thousand. A significant number of these students come from challenged socio-economic backgrounds with persistent challenges related to fees and upkeep. This Policy document sets out guidelines on how the University shall create and manage a bursaries and awards kitty, evaluate, select and allocate to needy students to benefit from these funds/resources.

2. VISION, MISSION AND CORE VALUES

Vision

A premier University that nurtures global leaders and innovators.

Mission

To provide quality education, training, research and consultancy in science, agriculture and technology to meet the needs and aspirations of a dynamic society.

Core Values

At University of Eldoret, we are committed to:

- Integrity;
- Innovativeness;
- Customer satisfaction;
- Competitiveness;
- Equity;
- Responsiveness; and
- Inclusivity

3. POLICY OBJECTIVES

- (a) To provide a clear guideline of the obligations of the University to administer the bursaries and awards.
- (b) To define the process of creating, evaluating, awarding and administering bursaries and awards to the students.
- (c) Outline student requirements and responsibilities in the bursary and awards programme.

4. POLICY

4.1 Policy Guidelines

- (a) Identification of the beneficiaries for awards and bursaries will be on competitive, fair and equitable basis.
- (b) Students to be considered for bursaries and awards should be financially needy but disciplined.
- (c) The University will advertise the available bursaries and awards along with eligibility requirements.
- (d) Interested students must apply for the bursaries and awards available using the prescribed form.
- (e) The selection of the recipients will be determined by the Bursaries and Awards Committee (UoEBAC) based on the established criteria.
- (f) The school and/or department of the applicants will be consulted to determine the most suitable candidate for bursary and award programme.
- (g) No student will benefit from bursary and award simultaneously per year to give a chance to more students.

4.2 Bursaries

- (a) The University will source for bursary funds from funders and donors from organizations of good will.
- (b) Bursary allocation criteria is established in a formal agreement between the University and the donor/funder in consultation with the University Bursaries and Awards Committee.
- (c) Bona-fide students may apply and /or be nominated for a bursary by departments, schools or donor through the Dean of Students Office.
- (d) The selection of the recipient is determined by the Bursaries and Awards Committee based on the established criteria.
- (e) There is room for appeal if not considered. Bursary appeals will be reviewed after all regular applications have been considered. The student's appeal letter should explain the special circumstances and all documentation to support the student's appeal must be provided before the appeal is considered. All appeals will be reviewed and considered by the UoEBAC on a case by case basis subject to availability of funds.

4.3 Awards

- (a) Awards criteria is established in a formal agreement between the Dean of Students' Office in consultation with the Bursaries and Awards Committee and approved by the University Management Board (UMB). Bona-fide students may apply and/or be nominated for an award by departments and schools through the Dean of Students Office.
- (b) The selection process is administered by Bursaries and Awards Committee based on the established criteria taking into consideration gender balance and affirmative action.

5. SELECTION CRITERIA

The criteria for selection of the beneficiaries of the bursaries and awards programme will include but not limited to an assessment of the following characteristics:

- (a) Place of residence;
- (b) Previous financial assistance;
- (c) Person with disability (PWD);
- (d) Parents (alive or deceased);
- (e) Parents' age group;
- (f) Number of siblings and learning institutions;
- (g) HELB beneficiary and how much;
- (h) Any other bursary or award fund benefitting from;
- (i) History of academic performance of applicant; and
- (j) History of disciplinary case/cases.

6. IMPLEMENTATION

- (a) Advertisement, selection and distribution of available bursaries and awards shall be done in a fair and equitable manner through the established Committee.
- (b) The University endowment fund will support bursaries and awards programme. The University will also source for bursaries and awards from external organizations and other well-wishers.
- (c) The UoEBAC shall develop a monitoring and evaluation tool for the bursaries and awards programme to ensure that the objectives of this Policy are achieved.

7. EFFECTIVE DATE

This Policy shall be effective from the date approved by the University Council.

8. REVIEW

This policy shall be reviewed after a full-cycle of the longest academic programme which, for the time being, is five (5) years.

PPENDICES

APPENDIX 1: BURSARIES AND AWARDS COMMITTEE

1. Chairperson - Appointed by the Vice Chancellor
2. Registrar Academics
3. Finance Officer
4. Dean of Students - Secretariat
5. Directorate of resource mobilization
6. Two (2) senate members -Elected by Senate
7. University Chaplain
8. Chair of Wardens
9. Student Council representatives - (Chairman and Treasurer)

APPENDIX 2: SUMMARY OF BURSARIES AND AWARDS PROCESS

Action	Responsibility
Use of application forms capturing eligibility criteria and selection	DoS office, UoEBAC
Advertisement of available bursaries and awards on public University notice boards, social media and University website.	DoS, UoEBAC, ICT
Selection of recipients according to the established criteria	UoEBAC
Notification of recipients of the awards and their respective departments and schools where necessary on notice boards, student portals, University website	DoS, UoEBAC, ICT
Coordination of the distribution of the funds to the recipients	DoS, Finance
Keep a record of all scholarships, bursaries and awards and update from time to time.	DoS, UoEBAC
File annual reports of bursaries and awards and submit to the University and donors/sponsors	DoS, UoEBAC

Occupation (State previous if deceased)Age.....
Current employer.....
(b) Name of mother (Alive/Deceased/Single/Widowed).....Age.....
Occupation (State previous if deceased).....Age.....
Current employer.....

NB/: If parent is deceased, attach death certificate.

(c) Name of Guardian (Alive/Deceased)
Occupation (State previous if deceased).....Age.....
Current employer.....

(d) Siblings (brothers and sisters excluding you)
Birth order (position e.g. 1st, 2nd, 3rd born, etc).
Number of brothers/sisters in;
I. University.....
II. Secondary
III. Primary
IV. College/tertiary institution
V. Out of School.....why.....

4. OTHER INFORMATION

(Attach documentary evidence for iii & iv)

- i) Did you receive loan from HELB? Yes/No.....
If yes, state amount
- ii) Did you receive bursary from HELB? Yes/No.....
If yes, state amount.....
- iii) Have paid tuition fees? Yes/No
(Attach fees statement)
- iv) Have you ever deferred your University studies? If Yes, give reasons
.....
- v) How is your academic performance? (Attach transcript/evidence)
- vi) Have you ever been convicted of an offence by the Students' Disciplinary
Committee? Yes/No.....

5. DECLARATION BY THE APPLICANT

Note: The Bursaries and Awards Committee may verify this information without necessarily contacting you. Giving false information will lead to automatic disqualification of the application.

I declare that the information given above is true to the best of my knowledge.

NAME.....REG.NO.....

SIGNATUREDATE

APPENDIX 4: CRITERIA FOR BURSARIES AND AWARDS GRANTS

S/No	Area of Assessment	Criteria options	Score
1.	Residency	Campus accommodation	0
		Non-resident	2
2.	Previous financial assistance in secondary school/tertiary institution	No	0
		Yes	2
3.	Person with Disability	No	0
		Yes	2
4.	Parents alive or deceased?	Both alive	0
		One parent /partial orphan	5
		Both parents deceased/total orphan	10
5.	Age of parents	<60 years	0
		60-70 years	1
		70 years and above	2
6.	Number of siblings in learning institutions	Primary	0
		Secondary	½ point/sibling (max 3)
		University/tertiary	1 point/sibling (max 3)
7	Beneficiary of HELB loan	50,000/= and above	0
		40,000/= - 50,000/=	1
		Below 40,000/=	2
8.	Beneficiary to any other bursary or award fund	Yes	0
		No	2
9.	History of deferment of studies due to fees	No	0
		Yes	5
10.	Academic performance	40-49%	1
		50-59%	2
		60-69%	3
		70 and above	4
11.	History of disciplinary cases	Yes	0
		No	2

NB:

* The highest score possible = 37.5

*Depending on the number of bursaries and awards grants available, those who score highest will be given priority.

APPENDIX 5: RISK MATRIX FOR BURSARIES AND AWARDS

S/NO	RISK EVENT	RISK FACTORS (CAUSES)	RISK EFFECTS	IMPACT	VULNERABILITY	IV	MITIGATION MEASURES	KEY PERFORMANCE INDICATOR	RESPONSIBILITY	TIMEFRAME
1.	<ul style="list-style-type: none"> Assessment based on incorrect information 	<ul style="list-style-type: none"> Dishonest students Favouritism and bias 	<ul style="list-style-type: none"> Awarding undeserving students 	2	4	8	<ul style="list-style-type: none"> Sensitization of students and staff on national values 	<ul style="list-style-type: none"> Process of management of BA programme Criteria of allocating bursaries and awards 	<ul style="list-style-type: none"> UoEBA Committee/Dean of Students 	Annual
2.	<ul style="list-style-type: none"> Insufficient bursary funds 	<ul style="list-style-type: none"> Poor support of the kitty 	<ul style="list-style-type: none"> Drop out of students from poor background 	3	3	9	<ul style="list-style-type: none"> Enhancement of the bursary/Award funds 	<ul style="list-style-type: none"> Students from poor background get support 	<ul style="list-style-type: none"> DVC (ASA) UoEBA Committee Dean of Students 	Annual
3.	<ul style="list-style-type: none"> Lack of funds 	<ul style="list-style-type: none"> Lack of donors & funders 	<ul style="list-style-type: none"> Collaps of the programme 	3	4	12	<ul style="list-style-type: none"> Establishment of endowment fund 	<ul style="list-style-type: none"> Funds received from donors/funders 	<ul style="list-style-type: none"> DVC (ASA) UoEBA Committee Dean of Students 	Annual

I = IMPACT, V = VULNERABILITY, IV = IMPACT x VULNERABILITY

Extreme (E)	High (H)	Medium/Moderate (M)	Low (L)
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7A



